

CATEGORY: FAIR WORK PRACTICES AND CONDITIONS
ASPECT: TRAINING

AVERAGE HOURS OF TRAINING PER YEAR FOR EMPLOYEE



Valagro SUSTAINABILITY REPORT 2021
Where science serves nature

TOTAL EMPLOYEE BY GROUP W/M AND CATEGORY	2018	2019	2020
Total	269	278	271
Gender (W/M)	82/187	86/192	89/182
Directors	13	15	15
Executives	29	33	37
Desk Employees	121	127	129
Technicians	106	103	90

TRAINING TOTAL HOURS	2018	2019	2020
Total	11683	7682*	6725*
Directors	713	656	586
Executives	1327	730	992
Desk Employees	7808	3129	4043
Technicians	1835	3167	1104

AVERAGE TRAINING HOURS PER EMPLOYEE	2018	2019	2020
Total	43,43	27,63	24,81
Gender (W/M)	31% / 69%	28% / 72%	24% / 76%
Directors	16,38	11,71	11,47
Executives	16,38	10,52	6,77
Desk Employees	1,49	2,45	1,66
Technicians	6,37	2,42	6,09

* VCU launch impacted learning hours with the introduction of digital learning.