

CATEGORY: FAIR WORK PRACTICES AND CONDITIONS
ASPECT: TRAINING

AVERAGE HOURS OF TRAINING PER YEAR FOR EMPLOYEE



Valagro SUSTAINABILITY REPORT 2020
Where science serves nature

TOTAL EMPLOYEE BY GROUP W/M AND CATEGORY	2017	2018	2019
Total	269	269	278
Gender (W/M)	80/189	82/187	86/192
Directors	12	13	15
Executives	32	29	33
Desk Employees	120	121	127
Technicians	105	106	103

TRAINING TOTAL HOURS	2017	2018	2019
Total	10911	11683	7682*
Directors	780	713	656
Executives	1038	1327	730
Desk Employees	6414	7808	3129
Technicians	2679	1835	3167

AVERAGE TRAINING HOURS PER EMPLOYEE	2017	2018	2019
Total	40,56	43,43	27,63
Gender (W/M)	28% / 72%	31% / 69%	28% / 72%
Directors	13,99	16,38	11,71
Executives	13,99	16,38	10,52
Desk Employees	1,70	1,49	2,45
Technicians	4,07	6,37	2,42

* VCU launch impacted learning hours with the introduction of digital learning.